

Community Safety and Wellness Plans

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Community Safety and Wellness Plans

- The development of a Community Safety and Wellbeing Plan for each municipality was established in law effective January 2019 as part of the Safer Ontario Act, under Schedule 1, and is captured under the purview of the Ministry of Community Safety and Correctional Services (Ministry of Solicitor General)
- Plans are not specific to social services agencies, but rather to municipalities



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Community Safety and Wellness Plans

- Community safety and Wellness Plans are required to be complete by January 1, 2021.
- Once adopted by Municipal Councils, plans must be published within 30 days. This requirement is set out in the Police Services Act, Regulation 527/18.



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Community Safety and Wellness Plans

- The Government identified one of the drivers for this change was specifically that Police Services were being utilized for non-criminal events simply because those agencies operate on a 24/7 basis
- The desire has been for a focused Community Safety and Wellness Plan to be more holistically planned process that engages the community



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Community Safety and Wellness Plans

- The system design has evolved from the 2012 framework for Crime Prevention, and then by the 2014 Issues of Community Safety and Wellbeing In Ontario Report
- The intent of a Community Safety and Wellness Plan is to be proactive, preventive, collaborative, and specific to the individual community needs.
- Plans are required to explore the causal social determinants, prevention strategies, mitigation actions, and incident response
- Plans must be evidence based



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Community Safety and Wellness Plans

- The framework for Community safety and Wellness Plan design would ideally
 - Be a living document that would be subject to ongoing review and amendments one that would evolve to meet community needs.
 - Ensure sustainability
 - Meet both societal and individual needs.
 - Consider the collaboration as set out in the Legislation through the multisectoral planning.



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Community Safety and Wellness Plans

- Plan design and delivery must include, but is not limited to the following groups:
 - Health agencies
 - Mental health agencies
 - Educational Services
 - Community and Social Services
 - Children and Youth services, including custodial services
 - Police Services.
- The Legislation allows for the development of joint plans across municipalities.



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Community Safety and Wellness Plans

- While the 7 First Nations communities on Manitoulin Island are not included in the Legislation, their engagement and inclusion is supported.
- The 8 municipalities across Manitoulin Island have similar public safety challenges, work with the same partner agencies, and have similar capacities.
- The unorganized Townships and Cockburn Island must also be considered in any planning process
- Currently, Manitoulin Island shares OPP, Paramedic Services, Integrated Social Services, Child and Youth Services, Manitoulin health Centre, CMHA.



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Community Safety and Wellness Plans

- Manitoulin Island is served by partner agencies who have a single point of contact, something that could support a single plan
 - OPP
 - Paramedic Services
 - Integrated Social Services
 - Child and Youth Services
 - Manitoulin health Centre
 - CMHA
 - Rainbow District School Board and Wikwemikong Board of Education
 - **Paramedic Services are not required as a partner**



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Community Safety and Wellness Plans

- Community Safety and Wellness Plans will:
 - Identify and stratify community risks; and
 - Define factors of causation; and
 - Identify mitigation strategies; and
 - Design measurable outcomes
 - Report on defined metrics
 - Evolve change to meet community needs



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Community Safety and Wellness Plans

- Community Safety and Wellness Plans require a method for data tracking and examination of risk factors.
- The 2018 Provincial data revealed the top risk factors as mental health, drug use, and health care. Criminal Activity was third to these.
- Health care across the system is a significant focus.



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Community Safety and Wellness Plans

- The development of Community safety and Wellness Plans were tested in 8 communities, including Greater Sudbury, Sault Sainte Marie, and Kenora.
- Some pieces of the plans are already in place in our Districts.
 - Multi-agency “Situation Tables” are a collaborative mitigation strategy designed to identified and action risk issues within the community
 - Situations Tables exist in Greater Sudbury UCCMM and the Espanola area, both led by CMHA. Additionally, a table exists with UCCMM led by the Police Service.



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Community Safety and Wellness Plans

- The Framework for development of Community safety and Wellness Plans involves 4 main areas of importance;
 - Social Development
 - Prevention
 - Risk Intervention
 - Incident Response



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Community Safety and Wellness Plans

Social Development

- Strategic Level
- Multi-agency/partner engagement
- Exploration of the social determinants of health
- Recognize regionalization of health care, and the deinstitutionalized approach
- Long Term Planning and emerging risk analysis
- Historical multi-tiered data understanding
- Future thinking



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Community Safety and Wellness Plans

Prevention

- Strategic/Tactical Level
- Proactive and preventative programs (mitigation)
- Evidence based system design
- Community specific risks
- Data sharing
- Community engagement



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Community Safety and Wellness Plans

Risk Intervention

- Tactical Level
- Identifying a specific issue/risk before it becomes an emergency, and mitigate it
- Situation Tables
- Multi-agency involvement
- Get ahead of the incident response



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Community Safety and Wellness Plans

Incident Response

- Tactical Level
- Includes 911 responses
- Reactive
- Resource intensive
- Does not improve community safety



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Community Safety and Wellness Plans

Data

- Everyone has data. It is rarely shared
- Collaboration and sharing of data will allow for the development of both strategic and tactical plans
- Leverage the experts. Check your ego at the door
- Data will direct will educate everyone on where to go with a plan.



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Community Safety and Wellness Plans

Success

- A plan that has been designed by the entire community will be successful
- Community commitment
- Collaborative
- Educates the public
- Focuses on prevention
- Continuous evaluation and evolution



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Community Safety and Wellness Plans

Commitment

- A community-wide commitment is necessary.
- Municipalities have some of the services, but partnerships are required.
- Dedication built into Term of Reference will help to ensure engagement is maintained
- Right people at the table. High level involvement



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Community Safety and Wellness Plans

Partnerships

- Multi-sectoral
- Cooperative
- Communicative
- Respectful
- Joint activities
- Culturally Responsive/Sensitive. Acknowledge diversity and endorse advocacy
- Seniors groups



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Community Safety and Wellness Plans

Steps for a Plan

- Who needs to be involved
- Are there enough similarities to develop a single plan?
- What are your differences/needs/strengths
- Buy in



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Community Safety and Wellness Plans

One Plan (the who)

- Who are the Champions
- Coordinators
- Advisory Committee
- Implementation Teams



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Community Safety and Wellness Plans

One Plan (the what)

- Risk Analysis- what are the risks
- Vulnerable Sectors
- Coordinators
- Advisory Committee
- Implementation Teams



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Community Safety and Wellness Plans

One Plan (the data)

- System designs require evidence to support decisions. Data drives decisions
- The Ministry of the Solicitor General and Corrections has established a database to capture risk driven metrics
- Access on Manitoulin Island was established with UCCM early on.
- 2016 and 2017 reports are public, while 2018's report will be released in late July



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Community Safety and Wellness Plans

One Plan (the differences)

- Manitoulin Island communities have many similarities and many differences
- While similarities can be managed in the plan, differences could be built into specific annexes



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Community Safety and Wellness Plans

- Is there interest in moving to a single plan for the communities on Manitoulin Island?
- Is there an engagement opportunity with FN partner communities?
- Are there Champions in the room?
- What's next?



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Community Safety and Wellness Plans

Questions?



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